

Dodd-Frank

Conflict Minerals Compliance Statement

We are committed to responsible sourcing and supporting our customers' compliance with the U.S. Conflict Minerals Rule. Although this regulation applies only to publicly traded U.S. companies, we voluntarily conduct supply chain due diligence because many of our customers rely on this information.

Each year, we work with our suppliers to determine whether any tin, tungsten, tantalum, or gold (3TG) used in our products may originate from the Democratic Republic of the Congo or adjoining countries. This process follows the industry standard Reasonable Country of Origin Inquiry (RCOI), which remains a core requirement for conflict minerals compliance.

Based on the information provided to us, our suppliers either do not use 3TG from conflict affected regions or have no reason to believe their materials originate from such areas. We continue to monitor changes in global supply chain risks—including new sanctions and evolving conditions in the DRC—to ensure our practices remain current.

We remain committed to transparency and will update this statement if regulations or circumstances change.



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